

Job Description

Full Stack Developer - Sr/Tech Lead

Experience	7–10 years (min. 7)
Location / Mode	Chennai - Onsite (Customer Location) - Mandatory
Employment Type	Full Time
Reports To	Delivery Manager / Engineering Leadership
Domain	Insurance — REQUIRED
Notice Period	Immediate Joiner preferred

Role Summary

We are looking for a hands-on Tech Lead who owns delivery end-to-end — from customer requirements through solution design to production. This person is the single point of contact (SPOC) between the customer and internal leadership, leads a team of developers, and is personally accountable for quality and on-time delivery against customer commitments.

Key Responsibilities

- Act as the single point of contact (SPOC) for the customer and for internal leadership across the project lifecycle.
- Engage customers directly to gather, clarify, and sign off detailed requirements for each project.
- Own solution design and author key delivery artifacts: Business Requirements Document (BRD), Design Document (DD), and the detailed implementation plan.
- Lead a team of developers to deliver projects with the highest quality and on schedule, per customer commitments.
- Track project status and report to leadership on a daily / weekly cadence; drive projects to closure.
- Remain hands-on: review code, resolve technical blockers, and contribute to critical / complex components.
- Mentor and grow the team; set technical standards and enforce best practices.
- Collaborate across multiple internal and external teams to unblock delivery.

Must-Have — Technical

- Deep, hands-on full-stack expertise: Java, Spring Boot, Node.js, TypeScript, and React.js or Angular (front-end + back-end).
- Proven track record designing scalable solutions and owning architecture decisions.
- Strong experience producing BRDs, Design Documents, and implementation plans.
- Experience leading and delivering multiple projects concurrently.
- AI implementation experience: able to lead AI adoption, design and architect AI-powered features, integrate LLMs / SLMs, and work with modern AI tools and frameworks, using Python.
- Experience architecting and delivering microservices-based systems, with strong hands-on CI/CD, Docker, and Kubernetes.

Must-Have — Experience & Soft Skills

- B.Tech / B.E. or an equivalent Bachelor's degree in Computer Science / Engineering (or a related field) from a reputed academic institution.
- 7–10 years of software engineering experience, with recent time in a lead / SPOC capacity.
- Insurance domain knowledge (required).
- Excellent communication skills — comfortable facing customers and leadership.
- Strongly collaborative; able to coordinate across internal and external teams.

Nice to Have

- Cloud experience (AWS / Azure / GCP).
- Relevant technical or domain certifications.