

Job Description

Full Stack Developer - Senior Developers

Experience	5–7 years (min. 5)
Location / Mode	Chennai - Hybrid
Employment Type	Full-Time
Reports To	Tech Lead
Domain	Insurance — Preferred
Notice Period	Immediate–30 days

Role Summary

A strong hands-on full-stack engineer who owns features and modules end-to-end, contributes to solution design and delivery artifacts, and mentors junior developers. Works closely with the Tech Lead on requirements and design, and is a dependable, high-quality contributor and team player.

Key Responsibilities

- Design, build, test, and maintain full-stack features and modules to a high standard.
- Contribute to solution design and to delivery artifacts (BRD / Design Document / implementation plan) alongside the Tech Lead.
- Participate in requirement-gathering discussions and translate requirements into working software.
- Mentor and guide junior developers; review their code and share best practices.
- Ensure quality through unit testing, code reviews, and adherence to coding standards.
- Collaborate with cross-functional teams to deliver on schedule.

Must-Have — Technical

- Strong, hands-on full-stack skills: Java, Spring Boot, Node.js, TypeScript, and React.js or Angular (front-end + back-end).
- Solid grasp of software design principles, REST APIs, and database fundamentals.
- Experience contributing to design docs and implementation planning.
- Hands-on AI implementation experience: building AI-powered features in Python, integrating LLMs / SLMs, and using modern AI tools and frameworks.
- Hands-on experience with microservices architecture, CI/CD pipelines, Docker, and Kubernetes.

Must-Have — Experience & Soft Skills

- B.Tech / B.E. or an equivalent Bachelor's degree in Computer Science / Engineering (or a related field) from a reputed academic institution.
- 5–7 years of hands-on software development experience.
- Very good communication skills; a strong, collaborative team player.
- Insurance domain exposure preferred.

Nice to Have

- Any valid technical certification (e.g., Java / Spring / cloud) adds value.
- Cloud experience (AWS / Azure / GCP).